Logic chains and progress monitoring

The following high-level logic chain has been developed to provide an overview of how the outcomes from the proposed interventions will deliver short-term outcomes and long-term impact which aligns to the vision of the Skills and Employment Strategy.

A logic chain or model is simply a diagram that shows how a proposed intervention is supposed to work, providing information on inputs and outcomes. Logic chains also support officers to recognise and mitigate any unintended consequences which could arise in delivering interventions.

Key

Suggested key outcome metric for regular monitoring by the Skills Strategy board

Activity attributable the LSIP which dovetails with the Skills and Employment Strategy

Initiatives directed from the Skills and Employment Strategy

Objective	Activity	Interventions	Outputs	Short-term outcomes	Long-term impact
Buckinghamshire: A place with a future-focused, agile and dynamic employment and skills system that assures the needs of employers, individuals and communities are met in order to contribute to the growth and productivity of the local economy.	Develop a partnership-led place-based approach to delivering the skills indemand to provide growth Supporting individuals with barriers to employment and education opportunities Cross collaboration across	Skills Bootcamps Apprenticeships	Increase in number of learning opportunities in areas of business need	Increase in proportion of employers providing learning and development	Increased productivity
		Leadership and management programmes	Increase in number of learners accessing learning and development	Increase in individuals undertaking work-based learning and development.	Decrease in the number of employers with skills shortage vacancies.
		Buckinghamshire Local Skills Improvement Plan	opportunities	Improved career progression opportunities for individuals	Decreased skills gaps in existing workforce
		Career Pathways Jobs and Careers Fair Plan	Increased exposure to Buckinghamshire careers	Improved alignment of course provision to employer need	Improved staff retention Increased retention of skills
		Work experience LSIP Volunteering Skills	Increased number of work experience opportunities available	Increased 'work readiness' of individuals	in Buckinghamshire Decreased number of
		Opportunity Bucks: Jobs, Careers and Skills Theme	Increase in individuals entering employment	Increase in individuals accessing courses Increase in the number of individuals achieving first qualifications unemployment support Decreased number of economically inactive individuals who wish to work Increase in the number of individuals achieving first qualifications	employers stating that new entrants have poor employability skills.
		Horizons			Decreased claimant count
		Life, career and basic skills courses			Decrease in working-age residents with no qualifications
		Contracting, planning and cross-strategy opportunities	Increased apprenticeship, work placement and employment outcomes		
	Buckinghamshire as a place	Growth sector investment	Funding obtained to invest in growth sectors	Increase in funding for skills development	Increased inward investment